Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

2016
Open to Public Inspection

OMB No. 1545-0047

JUL 1, 2016 and ending JUN 30, A For the 2016 calendar year, or tax year beginning Check if applicable: C Name of organization D Employer identification number Address change CHILDSERVE HABILITATION CENTER Name change 42-0680245 Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ P.O. BOX 707 515-727-8750 termin-ated 19,063,085. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended return 50131-0707 JOHNSTON, IA H(a) Is this a group return Applica-F Name and address of principal officer: LLOYD VANDER KWAAK Yes X No for subordinates? pending SAME AS C ABOVE H(b) Are all subordinates included? Yes No Tax-exempt status: X = 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or If "No," attach a list. (see instructions) J Website: ► WWW.CHILDSERVE.ORG **H(c)** Group exemption number ▶ K Form of organization: X Corporation Association Other > L Year of formation: 1928 M State of legal domicile: IA Part I Summary Briefly describe the organization's mission or most significant activities: TO ENHANCE THE WELL BEING OF Activities & Governance CHILDREN WITH SPECIAL HEALTH CARE NEEDS AND CHRONIC HEALTH Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 6 Number of voting members of the governing body (Part VI, line 1a) 5 Number of independent voting members of the governing body (Part VI, line 1b) 235 5 Total number of individuals employed in calendar year 2016 (Part V, line 2a) 456 6 Total number of volunteers (estimate if necessary) 0. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) 472,949. 237,814. Revenue 16,086,425 16,782,590. Program service revenue (Part VIII, line 2g) 92,759. 78,338. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 1,605,138. 2,721,934. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 18,703,880. 19,374,067. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 0. Grants and similar amounts paid (Part IX, column (A), lines 1-3) Ō. 0. Benefits paid to or for members (Part IX, column (A), line 4) 9,823,459. 10,122,994. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 8,672,986. 8,197,885. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 18,496,445. 18,320,879. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 877,622. 383,001. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 38,835,181. 40,380,063. 20 Total assets (Part X, line 16) 29,067,821. 27,209,792. 21 Total liabilities (Part X, line 26) 11,312,242. 11,625,389. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign LLOYD VANDER KWAAK, PRESIDENT/CEO Here Type or print name and title PTIN Print/Type preparer's name Preparer's signature BRENT L. ALEXANDER P00075113 Paid Firm's name BROOKS LODDEN, P.C. Firm's EIN 42-1229486 Preparer Firm's address 1441 29TH STREET, STE. 305 Use Only WEST DES MOINES, IA 50266-1357 Phone no. 515-223-7300

May the IRS discuss this return with the preparer shown above? (see instructions)

X Yes No

Form	1 990 (2016) CHILDSERVE HABILITATION CENTER	42-0680245	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission: WE PARTNER WITH FAMILIES TO HELP CHILDREN WITH SPECIAL		
	NEEDS LIVE A GREAT LIFE.		
2	Did the organization undertake any significant program services during the year which were not listed on the		
2		Voc	X No
	prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.	L163	LII NO
2	Did the organization cease conducting, or make significant changes in how it conducts, any program services	? Yes	Y No
3		? □ Yes	LZZ INO
4	If "Yes," describe these changes on Schedule O.	a magazirad by avagages	
4	Describe the organization's program service accomplishments for each of its three largest program services, a		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other sections of the section of	iers, the total expenses, a	and
_	revenue, if any, for each program service reported.	10 207	720
4a	(Code:) (Expenses \$ 12,008,804. including grants of \$) (Reve TWO LEVELS OF SKILLED NURSING SERVICES ARE PROVIDED, CO		
	AND TRANSITIONAL CARE. CONTINUING CARE IS LONG TERM SK		
	SERVICE FOR CHILDREN WITH SPECIALTY HEALTH CARE AND SUF		THE
	CONTINUING CARE UNIT IS LICENSED FOR 37 BEDS AND HAD A		ANCY
	RATE SERVING 44 DIFFERENT CHILDREN. TRANSITIONAL CARE		
	SUB-ACUTE LEVEL OF CARE FOR CHILDREN WHO REQUIRE SHORT		
	NURSING CARE AND REHABILITATION SERVICES. THE TRANSITI		IT
	IS LICENSED FOR 21 BEDS AND SERVED 72 DIFFERENT CHILDRE		
	NURSING SERVICES INCLUDE: PHYSICAL, MEDICAL, EDUCATIONAL	L, SOCIAL,	
	PSYCHOLOGICAL, OCCUPATIONAL, RECREATIONAL, DIETARY AND	SPEECH SERVI	CES.
4b	(Code:) (Expenses \$	nue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Reve	nue \$)
4d	Other program services (Describe in Schedule O.)		
·u	(Expenses \$ including grants of \$) (Revenue \$	1	
4e	Total program service expenses 12,008,804.		
-10	Total program delivide expendes #	Eorm Q	90 (2016)
		1 01111 0	- (2010)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			l
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			,
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			17
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			37
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			37
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			37
	complete Schedule G, Part III	19		X

Part IV Checklist of Required Schedules (continued)

			Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		_X_
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a	Х	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		X
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		X
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		X
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Х	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		_X_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V							
				Yes	No			
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 2	_					
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	וטו	2					
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re			v				
_	(gambling) winnings to prize winners?	I	1c	Х				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	2a 23	-					
	filed for the calendar year ending with or within the year covered by this return		_	- V				
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns the little of the control of th		2b	Х				
0-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions		0-		х			
3a			3a 3b	$\vdash \vdash$				
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule At any time during the calendar year, did the organization have an interest in, or a signature or other		30					
44	financial account in a foreign country (such as a bank account, securities account, or other financial		4a		x			
h	If "Yes," enter the name of the foreign country:	account)?	44					
b	See instructions for filling requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	coounts (ERAD)						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		Х			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year?		5b		X			
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c	\vdash				
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		- 50	\vdash				
ou	any contributions that were not tax deductible as charitable contributions?		6a		x			
b	If "Yes," did the organization include with every solicitation an express statement that such contribut		"					
_	were not tax deductible?		6b					
7	Organizations that may receive deductible contributions under section 170(c).		- 1-					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set	vices provided to the payor	7a		Х			
b								
С	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required							
	to file Form 8282?		7с		Х			
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d						
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		7e		X			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control		7f	igsquare	X			
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	orm 8899 as required?	7g	igsquare				
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the						
			8					
9	Sponsoring organizations maintaining donor advised funds.							
a			9a	\vdash				
10 10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b					
10	Section 501(c)(7) organizations. Enter:	40-						
a	Initiation fees and capital contributions included on Part VIII, line 12	10a 10b	_					
11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	100						
''	Gross income from members or shareholders	11a						
b	Gross income from other sources (Do not net amounts due or paid to other sources against	110						
	amounts due or received from them.)	11b						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1-0						
	Is the organization licensed to issue qualified health plans in more than one state?		13a					
	Note. See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which the							
	organization is licensed to issue qualified health plans	13b						
С	Enter the amount of reserves on hand	13c						
14a			14a		Х			
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule		14b					
			Form	990	(2016)			

632005 11-11-16

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	<u>5</u>		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b	5		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availat	ole	
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	nd finar	icial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	CHILDSERVE - 515-727-8750			
	P.O. BOX 707, JOHNSTON, IA 50131-0707			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	(C)					100	(D)	(E)	(F)
Name and Title	Average	(do	not c	Pos heck	ition	than	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	erson is both an director/trustee)			compensation	compensation	amount of
	week	_	cer an	a a a	irecto	ector/trustee;		from	from related	other
	(list any hours for	lirecto				L		the	organizations (W-2/1099-MISC)	compensation from the
	related	Individual trustee or director	stee			sated		organization (W-2/1099-MISC)	(44-27 1099-141130)	organization
	organizations	truste	al trus		yee	mper				and related
	below	/idual	Institutional trustee	ь	Key employee	est co loyee	Je.			organizations
	line)	Indiv	Insti	Officer	Key 6	Highest compensated employee	Former			
(1) DOUG DORNACKER	0.25									
PAST CHAIR	1.75	Х		X				0.	0.	0.
(2) SHIRLEY POERTNER	0.25									
VICE CHAIR	1.75	Х		Х				0.	0.	0.
(3) LLOYD VANDER KWAAK	21.00									
PRESIDENT/CEO	19.00	X		X				253,539.	183,071.	101,905.
(4) DAVID MACKAMAN	0.25		\mathbf{y}							
CHAIR	1.75	Х		X				0.	0.	0.
(5) JIM SANDERS	0.25									
TREASURER	1.75	X		Х				0.	0.	0.
(6) DOUG CRETSINGER	0.25									
SECRETARY	1.75	X		Х				0.	0.	0.
(7) TERESA WAHLIG	40.00									
SENIOR VICE PRESIDENT & CH					Х			358,666.	0.	46,171.
(8) FREDERICK KLINGBEIL	20.00									
MEDICAL DIRECTOR, PEDIATRI	20.00				Х			141,829.	141,829.	14,476.
(9) TRACEY PAGE	40.00									
VICE PRESIDENT CLINICAL SE						Х		155,851.	0.	20,471.

	t VII Section A. Officers, Directors, Trus (A)	(B)	<u>,</u>		, and		9.10	٠. ر	(D)	(E)	[(F)	
	Name and title	Average	Position						Reportable	Reportable		Fo	timate	hd
	Name and the	hours per		not c , unle					compensation	compensatio	1		nount	
		week		cer an					from	from related	1		other	
		(list any	ctor						the	organization	s	com	pensa	tion
		hours for	or dire				ted		organization	(W-2/1099-MIS	SC)	fr	om the	е
		related	stee (ruste			seu sa		(W-2/1099-MISC)			•	anizati	
		organizations below	lal tru	onal t		loyee	co mi						d relate	
		line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	anizatio	ons
			드	드	ō	- S	표등	<u>R</u>						
								7						
1h	Sub-total		_						909,885.	324,9	00.	18	3,0	23.
יוני	Sub-total Total from continuation sheets to Part V	II Section A	4		y.)		7		0.	324,5	0.		5,0	0.
	Total (add lines 1b and 1c)			- 4					909,885.	324,9	00.	18	3,0	
2	Total number of individuals (including but r							no r		· ·				
	compensation from the organization					,				, ,				4
2	Did the examination list any farmer officer	director or tru	ıoto	o 140		mala		۰.	highest componented o	mpleyee en	Γ		Yes	No
3	Did the organization list any former officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for s</i>											3		Х
4	For any individual listed on line 1a, is the su		· · · ·						her compensation from		·····			
7	and related organizations greater than \$15											4	х	
5	Did any person listed on line 1a receive or													
	rendered to the organization? If "Yes," com	=				-						5		X
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest co the organization. Report compensation for										npens	ation f	rom	
	(A)	trie Caleridai y	Cai	enui	ng v	VILII	OI W	101111	(B)	year.		(0	:)	
	Name and business	address	N	ONE	3				Description of s	ervices	С		nsatio	n
								\dashv						
								_						
2	Total number of independent contractors (including but n	ot li	mite	d to	tho	se li	ster	d above) who received m	ore than				
_	\$100,000 of compensation from the organi		11	0	0		0							
												Form	aan 🗸	2010

Part VIII Statement of Revenue

		Check if Schedule O cont	ains a response	or note to any lin	e in this Part VIII			
			·	·	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
ts s	1 a	Federated campaigns	1a					
ran		Membership dues						
Ğ,		Fundraising events						
ar /		Related organizations	······	237,814.				
s, G		Government grants (contribut		,				
Sign		All other contributions, gifts, gran						
but	-	similar amounts not included above						
Öţ	а	Noncash contributions included in lines						
Contributions, Gifts, Grants and Other Similar Amounts	_	Total. Add lines 1a-1f		>	237,814.			
				Business Code				
e l	2 a	SKILLED NURSING CARE		621300	16,782,590.	16,782,590.		
ه کِز	b							
Program Service Revenue	С							
ar	d		_					
90 H	е							
<u>-</u>	f	All other program service reve	nue					
	g	Total. Add lines 2a-2f		>	16,782,590.			
	3	Investment income (including	dividends, inter	est, and				
		other similar amounts)			107,543.			107,543.
	4	Income from investment of tax	x-exempt bond	oroceeds >				
	5	Royalties		>				
			(i) Real	(ii) Personal				
		Gross rents						
		Less: rental expenses						
		Rental income or (loss)						
		Net rental income or (loss)						
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	330,000					
	D	Less: cost or other basis and sales expenses	359,205					
	•	Gain or (loss)						
		Net gain or (loss)			-29,205.	-29,205.		
		Gross income from fundraising				,		
nue	0 4	including \$	of					
eve		contributions reported on line						
Other Rever		Part IV, line 18						
the	b	Less: direct expenses						
0		Net income or (loss) from fund						
		Gross income from gaming ac						
		Part IV, line 19	a					
	b	Less: direct expenses						
	С	Net income or (loss) from gam	ing activities					
	10 a	Gross sales of inventory, less	returns					
		and allowances	a					
	b	Less: cost of goods sold	b					
	С	Net income or (loss) from sale						
		Miscellaneous Revenu	e	Business Code				
		LEASE REVENUE		532420	1,055,598.	1,055,598.		
		FACILITY SUPPORT REVEN	OE	621300	381,770.	381,770.		
	_	DIETARY REVENUE		621300 621300	147,034.	147,034.		
		All other revenue			20,736. 1,605,138.	20,736.		
		Total Add lines 11a-11d			18,703,880.	18,358,523.	0	. 107,543.
	12	Total revenue . See instructions.			±0,700,000.	1 10,000,040.	U	·I +0/,3#3.

632009 11-11-16

Part IX | Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (D) (B) (C) Do not include amounts reported on lines 6b. Program service expenses Total expenses Management and general expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 595,536. 931,340. 335,804. trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 7,891,155. 7,338,803. 552,352. Other salaries and wages 7 Pension plan accruals and contributions (include 98,643. 98,643. section 401(k) and 403(b) employer contributions) 637,758. 638,243. 485. Other employee benefits 9 563,613. 537,139. 26,474. Payroll taxes 10 Fees for services (non-employees): a Management 1,000. 1,000. Legal Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees _____ Other, (If line 11g amount exceeds 10% of line 25, 605,809 599,338. 6,471 column (A) amount, list line 11g expenses on Sch O.) Advertising and promotion 12

1,059,243.

343,131.

84,749.

68,791.

82,339.

851,091.

1,206,557.

3,256,663.

279,290

98,080.

90,106

171,036.

18,320,879

Office expenses

Information technology

Royalties

Occupancy

Travel

Payments of travel or entertainment expenses for any federal, state, or local public officials

Conferences, conventions, and meetings

Payments to affiliates _____

Depreciation, depletion, and amortization

above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)

ADMINISTRATION SUPPORT EQUIPMENT RENTAL & MAIN

Total functional expenses. Add lines 1 through 24e

Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

if following SOP 98-2 (ASC 958-720)

FOUNDATION SUPPORT

e All other expenses

Check here

WORKERS COMPENSATION

Other expenses. Itemize expenses not covered

1,040,422.

141,517.

74,107.

25,060.

330,596.

273,947.

88,955. 146,485.

12,008,804.

79,498.

18,821.

201,614.

10,642.

43,731.

851,091.

875,961.

3,256,663.

6,312,075.

2,841.

5,343.

98,080. 1,151.

24,551.

Form **990** (2016)

0.

13

14 15

16

17

18

19

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21

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Pa	πx	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
-	1	Cach, pan interact hearing	2,058,812.	1	1,339,548.
	2	Cash - non-interest-bearing Savings and temporary cash investments	113,700.	2	511,688.
	3	Pledges and grants receivable, net	11377000	3	311/0001
	4	Accounts receivable, net	2,571,764.	4	1,539,378.
	5	Loans and other receivables from current and former officers, directors,	2/3/2//014	_	2700570100
	•	trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
	•	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
Ŋ		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		7	
As	8	Inventories for sale or use	75,489.	8	66,048.
	9	Prepaid expenses and deferred charges	100,359.	9	118,468.
		Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 39,337,956.			
	b	Less: accumulated depreciation 10b 16,065,752.	24,244,828.	10c	23,272,204.
	11	Investments - publicly traded securities	1,838,271.	11	1,409,212.
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	9,376,840.	15	10,578,635.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	40,380,063.	16	38,835,181.
	17	Accounts payable and accrued expenses	3,535,734.	17	2,843,018.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities	24,632,087.	20	23,866,774.
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to current and former officers, directors, trustees,			
#		key employees, highest compensated employees, and disqualified persons.			
Liabilities		Complete Part II of Schedule L		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of	900,000.		500 000
	00	Schedule D	29,067,821.	25	500,000. 27,209,792.
	26	Total liabilities. Add lines 17 through 25	29,001,021.	26	21,209,192.
"		Organizations that follow SFAS 117 (ASC 958), check here X and			
ĕ	27	complete lines 27 through 29, and lines 33 and 34.	11,312,242.	27	11,625,389.
Fund Balances	27 28	Unrestricted net assets Temporarily restricted net assets	11,510,242.	28	11,023,303.
I Ba	29	B		29	
ů	29	Organizations that do not follow SFAS 117 (ASC 958), check here		29	
		and complete lines 30 through 34.			
ţ	30	Capital stock or trust principal, or current funds		30	
sse	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or	32	Retained earnings, endowment, accumulated income, or other funds		32	
Se	33	Total net assets or fund balances	11,312,242.	33	11,625,389.
	34	Total liabilities and net assets/fund balances	40,380,063.	34	38,835,181.
		rotal liabilitios and not adoctorand balantos	==,=,=,=,=	5	,

Pa	rt XI Reconciliation of Net Assets					_		
	Check if Schedule O contains a response or note to any line in this Part XI							
			. ب					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		3,70				
2	Total expenses (must equal Part IX, column (A), line 25)	2	18	3,32	0,8 3,0			
3								
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))							
5	Net unrealized gains (losses) on investments	5		-6	9,8	54.		
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,							
	column (B)) 10 11							
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII					Ш		
					Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?			2b	_X			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basi	s,					
	consolidated basis, or both:							
	Separate basis X Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audi	t,					
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X			
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule	Ο.					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle A	udit					
	Act and OMB Circular A-133?			За		X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits?	ired au	ıdit					
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		<u></u>	3b				

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization CHILDSERVE HABILITATION CENTER

Employer identification number 42-0680245

				THITIALION CE				2-0000243
Pa	rt I	Reason for Public (Charity Status (All organizations must co	omplete th	is part.) Se	ee instructions.	
The	organ	ization is not a private found	lation because it is: (For lines 1 through 12, o	check only	one box.)		
1		A church, convention of ch	urches, or association	on of churches described	d in sectio	n 170(b)(1)(A)(i).	
2		A school described in secti	ion 170(b)(1)(A)(ii). (Attach Schedule E (Forn	n 990 or 99	90-EZ).)		
3		A hospital or a cooperative					ii).	
4		A medical research organiz					-	the hospital's name.
·		city, and state:		· ,				,
5		An organization operated for	or the benefit of a co	llege or university owner	d or operat	ted by a d	overnmental unit describ	ned in
5		section 170(b)(1)(A)(iv). (C		liege of difficulty owner	а ог орста	ica by a g	Overminental and accord	JCG II1
6				aantal unit daaarihad in .	aaatian 17	70/6\/4\/ 4\	(s.)	
6	\vdash	A federal, state, or local gov	-					and the standard and the
7	ш	An organization that norma	•	ntial part of its support i	rom a gov	ernmentai	unit or from the general	public described in
_		section 170(b)(1)(A)(vi). (C	-					
8	\vdash	A community trust describe				7		
9		An agricultural research org	-				-	
		or university or a non-land-o	grant college of agric	ulture (see instructions).	Enter the	name, city	y, and state of the collec	je or
		university:						
10	X	An organization that norma	lly receives: (1) more	than 33 1/3% of its sup	port from	contributi	ons, membership fees, a	and gross receipts from
		activities related to its exen	npt functions - subje	ct to certain exceptions,	and (2) no	more tha	ın 33 1/3% of its suppor	t from gross investment
		income and unrelated busin	ness taxable income	(less section 511 tax) fr	om busine	sses acqu	ired by the organization	after June 30, 1975.
		See section 509(a)(2). (Cor	mplete Part III.)					
11		An organization organized a	and operated exclus	ively to test for public sa	afety. See	section 50	09(a)(4).	
12		An organization organized a	and operated exclus	ively for the benefit of, to	perform t	the functio	ons of, or to carry out the	e purposes of one or
		more publicly supported or	ganizations describe	ed in section 509(a)(1) o	r section :	509(a)(2).	See section 509(a)(3). (Check the box in
		lines 12a through 12d that	describes the type o	of supporting organization	n and com	nplete lines	s 12e, 12f, and 12g.	
а		Type I. A supporting orga	anization operated, s	upervised, or controlled	by its sup	ported or	ganization(s), typically by	giving
		the supported organization						
		organization. You must o			, ,			0
b		Type II. A supporting org			tion with it	s support	ed organization(s), by ha	avina
-		control or management o						-
		organization(s). You mus			arrio poroc	orio triat ot	ontrol of manage the ear	portod
С		Type III functionally inte	- · · · · · · · · · · · · · · · · · · ·		in connec	tion with	and functionally integrat	ed with
·		its supported organization						ca with,
d		Type III non-functionally		•				ization(s)
u							• • • • •	* *
		that is not functionally int	-	•	•		•	iveriess
_		requirement (see instruct	•					
е		Check this box if the orga					a Type I, Type II, Type III	
		functionally integrated, or		nally integrated support	ing organiz	zation.		
f		er the number of supported of						
<u>g</u>		vide the following information i) Name of supported	ii) EIN	(iii) Type of organization	(iv) Is the orga	nization listed	(v) Amount of monetary	(vi) Amount of other
	,	organization	(11) 2.114	(described on lines 1-10	in your governi	ng document?	support (see instructions)	support (see instructions)
		9		above (see instructions))	Yes	No		1
Tota	al							

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

<u> </u>	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🖊	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
Ü	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
	The portion of total contributions						
3	·						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
_	column (f)						
	Public support. Subtract line 5 from line 4.						
	etion B. Total Support				1		
	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	•	,			12	
13	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth t	ax year as a sectio	n 501(c)(3)	
	organization, check this box and stop						>
	tion C. Computation of Publi						
	Public support percentage for 2016 (li					14	%
15	Public support percentage from 2015	Schedule A, Part	II, line 14			15	%
16a	33 1/3% support test - 2016. If the o	-					
	stop here. The organization qualifies a	as a publicly supp	orted organization	·			▶□
b	33 1/3% support test - 2015. If the o	•		•		•	nis box
	and stop here. The organization quali	fies as a publicly s	supported organization	ation			▶∟
17a	10% -facts-and-circumstances test	t - 2016. If the org	anization did not o	check a box on line	e 13, 16a, or 16b,	and line 14 is 10%	or more,
	and if the organization meets the "fact	ts-and-circumstan	ces" test, check th	nis box and stop I	nere. Explain in Pa	rt VI how the organ	nization
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supporte	d organization		▶□
b	10% -facts-and-circumstances test	t - 2015. If the org	anization did not d	check a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets th	e "facts-and-circu	mstances" test, cl	neck this box and	stop here. Explain	n in Part VI how the	;
	organization meets the "facts-and-circ	umstances" test.	The organization of	qualifies as a publ	icly supported orga	anization	
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17	b, check this box a	and see instruction	s
	· · · · · · · · · · · · · · · · · · ·						

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	ciow, picade comp	note i art ii.j				
	endar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Gifts, grants, contributions, and	, ,	, ,	, ,	, ,	, ,	.,
	membership fees received. (Do not						
	include any "unusual grants.")	177,464.	938,506.	1,466,550.	472,949.	237,814.	3,293,283.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	16,418,671.	17,101,987.	19,093,170.	18,806,618.	18,387,728.	89,808,174.
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	16,596,135.	18,040,493.	20,559,720.	19,279,567.	18,625,542.	93,101,457.
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						0.
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						0.
	amount on line 13 for the year Add lines 7a and 7b						0.
	Public support. (Subtract line 7c from line 6.)						93,101,457.
	ction B. Total Support						33,101,137.
	endar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 6	16,596,135.	18,040,493.	20,559,720.	19,279,567.	18,625,542.	93,101,457.
	a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	19,332.	18,651.	14,187.		107,543.	
ŀ	Unrelated business taxable income	7 7 7		, -	, , , , ,	, , ,	,
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b	19,332.	18,651.	14,187.	94,500.	107,543.	254,213.
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on		·				
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	16,615,467.	18,059,144.	20,573,907.	19,374,067.	18,733,085.	93,355,670.
14	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiz	ation,
_	check this box and stop here						<u></u>
	ction C. Computation of Publ						00 72
	Public support percentage for 2016 (I			column (f))		15	99.73 %
	Public support percentage from 2015					16	99.82 %
	ction D. Computation of Inves						27
17	Investment income percentage for 20					17	.27 % .18 %
18	Investment income percentage from 2					18 0.1/00/ and line 1	
198	a 33 1/3% support tests - 2016. If the						7 is not ► X
k	more than 33 1/3%, check this box at 33 1/3% support tests - 2015. If the	organization did n	ot check a box on	line 14 or line 19a	ı, and line 16 is mo	re than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che			•		ū	
20	Private foundation. If the organization	n did not check a	box on line 14 19:	a or 19b check th	is box and see ins	structions	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
0-		
9a		
9b		
9с		
10a		
10h		
 10b 90 or 90	N F7	0046

Pai	rt IV Supporting Organizations (continued)			
	(Softlingsa)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations	1		
	<u> </u>		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations	•		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins	tructions).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	<u>Org</u>	anizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying			Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must con	nplete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally	intear	ated Type III supporting ord	anization (see

Schedule A (Form 990 or 990-EZ) 2016

instructions).

Par	↑ V Type III Non-Functionally Integrated 509	9(a)(3) Supporting Orga	anizations _(continued)	
Secti	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish ex	empt purposes		
2	Amounts paid to perform activity that directly furthers exem			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	ses of supported organizatior	ns	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which	the organization is responsive	е	
	(provide details in Part VI). See instructions			
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
		(i)	(ii)	(iii)
Socti	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2016	Distributable Amount for 2016
ecu	ion E - Distribution Anocations (see instructions)		P16-2010	Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reason-			
	able cause required- explain in Part VI). See instructions			
3	Excess distributions carryover, if any, to 2016:			
а				
b				
С	From 2013			
d	From 2014			
е	From 2015			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2016 distributable amount			
i	Carryover from 2011 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2016 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2016, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2016. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions			
7	Excess distributions carryover to 2017. Add lines 3j			
	and 4c			
8	Breakdown of line 7:			
a				
	Excess from 2013			
	Excess from 2014			
	Excess from 2015			
е	Excess from 2016			

Schedule A (Form 990 or 990-EZ) 2016

Part VI	Sunniemental Information Drovide the evaluations required by Dot II, line 10: Dat II, line 17e or 17h: Dat III, line 19:
. are vi	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)
	(OOO IIIOII WOIIOIIOI.)
•	
-	
<u>.</u>	

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Name of the organization

Employer identification number

CHILDSERVE HABILITATION CENTER

42-0680245

Organization type (check one):						
Filers of:	Section:					
Form 990 or 990-EZ	X = 501(c)(-3) (enter number) organization					
	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
	s covered by the General Rule or a Special Rule . (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General Rule						
	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special Rules						
sections 509(a)(1) a any one contributo	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from r, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, line 1. Complete Parts I and II.					
year, total contribu	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.					
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year						
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to vertify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Name of organization Employer identification number

CHILDSERVE HABILITATION CENTER

42-0680245

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	ıl space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	CHILDSERVE FOUNDATION INC P.O. BOX 707 JOHNSTON, IA 50131	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

CHILDSERVE HABILITATION CENTER

42-0680245

Part II	Noncash Property (See instructions). Use duplicate copies of Part II if a	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	990, 9 90-EZ, or 990-PF) (201

Employer identification number

Name of organization

III	ERVE HABILITATION CENT		42-0680245				
•••	the year from any one contributor. Complete	columns (a) through (e) and the follov	in section 501(c)(7), (8), or (10) that total more than \$1,0 ving line entry. For organizations				
	completing Part III, enter the total of exclusively religiou Use duplicate copies of Part III if addition		less for the year. (Enter this info. once.)				
0.	ose duplicate copies of Part III if addition	ai space is needed.					
1	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
- -							
		(e) Transfer of gift	<u> </u>				
-	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee				
- D.							
<u> </u>	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
- -							
_		(e) Transfer of gift					
	Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee						
<u> </u> -							
). 	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
. - - -							
		(e) Transfer of gift	:				
L	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee				
-							
)_	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
· - -							
- -		(a) Tuessefees of all					
	Transferee's name address o	(e) Transfer of gift					
-	Transferee's name, address, a						

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

CHILDSERVE HABILITATION CENTER

Employer identification number 42-0680245

Schedule D (Form 990) 2016

Pai	t I Organizations Maintaining Donor Advise		or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin		2 200
	, ,	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advise	ed funds
	are the organization's property, subject to the organization's	_	
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of		
Pai			
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).	
	Preservation of land for public use (e.g., recreation or e	education) Preservation of a histo	rically important land area
	Protection of natural habitat	Preservation of a certif	ied historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form o	f a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic str	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic structur	re
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re		
	year ▶		
4	Number of states where property subject to conservation ea	sement is located >	
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements i	t holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing conse	ervation easements during the year
			
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservati	on easements during the year
	▶ \$		
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense	statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organiza	tion's financial statements that describes t	he organization's accounting for
_	conservation easements.		
Pai		-	her Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under SFAS 116 (AS		
	historical treasures, or other similar assets held for public exl	nibition, education, or research in furtheran	ce of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri		
b	If the organization elected, as permitted under SFAS 116 (AS		
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of pub	lic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre	•	gain, provide
	the following amounts required to be reported under SFAS 1		•
a	Revenue included on Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		🕨 💲

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Par	t III Organizations Maintaining C	Collections of A	rt, Hist	torical Tr	easures, o	or Othe	r Similar As	sets(continued))
3	Using the organization's acquisition, access	ion, and other record	ds, checl	k any of the	following tha	at are a siç	gnificant use of	its collection iter	ns
	(check all that apply):								
а	Public exhibition	d	· 🖳	Loan or exc	hange progra	ams			
b	Scholarly research	е		Other					
С	Preservation for future generations								
4	Provide a description of the organization's constitution of the organization of the or	ollections and explai	n how th	ney further t	he organizati	on's exen	npt purpose in	Part XIII.	
5	During the year, did the organization solicit of				•				_
	to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No								
Par	t IV Escrow and Custodial Arran		ete if the	organizatio	n answered	"Yes" on	Form 990, Part	IV, line 9, or	
	reported an amount on Form 990, Pa								
1a	Is the organization an agent, trustee, custod		•						_
	on Form 990, Part X?							L Yes	_ No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowing t	able:					
								Amount	
	Beginning balance								
	Additions during the year								
_	Distributions during the year								
t O-	Ending balance							V ₂ -	T No.
	Did the organization include an amount on F						•	└── Yes └─	_ No
Par	t V Endowment Funds. Complete is							<u>L</u>	
		(a) Current year		rior year	(c) Two year			ack (e) Four years	s hack
12	Beginning of year balance	(a) Current year	(6)1	nor year	(C) TWO YOU	TO DUON (aj miloo youro b	don' (C) rour your	o buok
	Contributions								
	Net investment earnings, gains, and losses								
	Grants or scholarships								
	Other expenditures for facilities			V /					
ŭ	and programs								
f	Administrative expenses								
	End of year balance			7					
2	Provide the estimated percentage of the cur	rent year end baland	e (line 1	g, column (a	a)) held as:	I		'	
а	Board designated or quasi-endowment		%	3 , ("				
	Permanent endowment ▶	%							
С	Temporarily restricted endowment								
	The percentages on lines 2a, 2b, and 2c sho	ould equal 100%.							
За	Are there endowment funds not in the posse		ation tha	at are held a	ınd administe	ered for th	e organization		
	by:							Yes	No
	(i) unrelated organizations							3a(i)	
	(ii) related organizations							3a(ii)	
b	If "Yes" on line 3a(ii), are the related organization	ations listed as requi	red on S	chedule R?				3b	
4	Describe in Part XIII the intended uses of the		owment :	funds.					
Par	t VI Land, Buildings, and Equipm								
	Complete if the organization answere	d "Yes" on Form 990	0, Part I\	/, line 11a. S	See Form 990), Part X,	line 10.		
	Description of property	(a) Cost or o			or other		cumulated	(d) Book valu	ue
		basis (investr	ment)		(other)	dep	reciation	0.640.0	1.0
	Land				0,249.	4 2 4	26 100	2,640,2	
	Buildings			<i>5</i> ∠,60	2,838.	13,1	36,198.	19,466,6	40.
	Leasehold improvements			2 77	C EFA	2 6	00 175	1 100 2	7 -
	Equipment				6,550.		08,175.	1,128,3	
	Other	•	V - 1		8,319.	3	21,379.	36,9	
Iota	. Add lines 1a through 1e. (Column (d) must e	equai ⊢orm 990, Part	X, colun	nn (B), line 1	i uc.)		_	23,272,2	
							Sche	dule D (Form 990	ル 2016

Schedule D (Form 990) 2016 CHILDSERVE	HABILITATION	CENTER	42-0680245 Page
Part VII Investments - Other Securities.		021(121)	11 0000110 rage
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost of	or end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)		<u> </u>	
(E)			
(F)			
(G)		+	
(H) Tetal (Col. (h) must agual Form 000, Part V. col. (P) line 12.)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ► Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 900 Part IV line	a 11c Soo Form 900 Part V line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost	
(1)	(b) Dook raids	(2)	or or your marker raise
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, lin	e 11d. See Form 990, Part X, line 15.	
	Description		(b) Book value
(1) LIFE INSURANCE PROCEEDS R	RECEIVABLE		195,289
(2) DUE FROM AFFILIATES			10,359,367
(3) ACCRUED INTEREST RECEIVAB	BLE		23,979
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			10 10-
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	e 15.)		▶ 10,578,635
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, lin		ne 25.
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes		F00 000	
(2) LINE OF CREDIT		500,000.	
(3)			
(4)			
(5)			
(6)	l		

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2016

(7) (8)

Schedule D (Form 990) 2016

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

CHILDSERVE HABILITATION CENTER

Employer identification number 42-0680245

Pa	art I Questions Regarding Compensation			
			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as, maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,		37	
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	Х	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
	Desire the constitution of the desire of the constitution of the c			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
_	organization or a related organization:	4-		х
a	Receive a severance payment or change-of-control payment?	4a 4b		X
D	Participate in, or receive payment from, a supplemental nonqualified retirement plan? Participate in, or receive payment from, an equity-based compensation arrangement?	40 4c		X
C	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	40		<u> </u>
	The story of lines 420, list the persons and provide the applicable amounts for each item in that in.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a	Х	
b	Any related organization?	6b	Х	
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2016

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benefits	(B)(i)-(D)	reported as deferred on prior Form 990
(1) LLOYD VANDER KWAAK	(i)	202,753.	46,721.	4,065.		4,649.		0.
PRESIDENT/CEO	(ii)	146,400.	33,736.	2,935.		3,357.		0.
(2) TERESA WAHLIG	(i)	305,171.	53,495.	0.	41,434.	4,737.	404,837.	0.
SENIOR VICE PRESIDENT & CH	(ii)	0.	0.	0.	0.	0.		0.
(3) FREDERICK KLINGBEIL	(i)	134,954.	6,875.	0.	3,752.	3,486.		0.
MEDICAL DIRECTOR, PEDIATRI	(ii)	134,954.	6,875.	0.		3,486.		0.
(4) TRACEY PAGE	(i)	137,213.	18,638.	0.	20,471.	0.		0.
VICE PRESIDENT CLINICAL SE	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Scriedule 3 (FORM 990) 2016 CHILDDDLK VI IMDILITIALION CHILIN	42 0000243	Page 3
Part III Supplemental Information		
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete the	is part for any additional information.	
PART I, LINE 3:		
CHILDSERVE INC. (A RELATED ORGANIZATION) OBTAINS A COMPREHENSIVE MARKET		
BASED STUDY TO OBTAIN COMPENSATION DATA FOR EACH KEY EMPLOYEE FROM SIMILAR		
TYPE AGENCIES AND ORGANIZATIONS EVERY THREE YEARS. DURING THE YEARS WHEN		
THE STUDY IS NOT CONDUCTED, MARKET BASED INFORMATION SUCH AS CPI OR		
COMPARABLE DATA WILL BE USED ANNUALLY TO MAKE ADJUSTMENTS TO THE MIDPOINT.		
THE EXECUTIVE COMMITTEE OF CHILDSERVE INC.'S BOARD OF DIRECTORS HAS THE		
RESPONSIBILITY TO OVERSEE THE IMPLEMENTATION OF THE EXECUTIVE COMPENSATION		
POLICY. THE EXECUTIVE COMMITTEE WILL APPROVE THE COMPENSATION ARRANGEMENTS		
FOR THE PRESIDENT/CEO WITHOUT DISCUSSION OR VOTING PARTICIPATION OF THE		
PRESIDENT/CEO.		
PART I, LINE 6:		
INCENTIVE PAY IS BASED ON MEETING BUDGETED ORGANIZATIONAL NET EARNINGS.		

SCHEDULE K (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

► Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

▶ Attach to Form 990. ▶ Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 2016 Open to Public Inspection

Name of the organization

CHILDSERVE HABILITATION CENTER

Employer identification number 42-0680245

CITY OF WINDSOR HEIGHTS, BIOWA 42-1271420973605AM0 04/24/15 7,996,556.ISSUE (03/30/06) X X X X	CHILDSERVE	HABILITATI	ON CENTER						4	2-0	6802	245	
CITY OF WINDSOR HEIGHTS, A 10WA	Part I Bond Issues SI	EE PART VI	FOR COLUM	N (F) CON	TINUAT	IONS							
CITY OF WINDSOR HEIGHTS, A 10WA	(a) Issuer name	(b) Issuer EIN	(c) CUSIP#	(d) Date issued	d (e) Issu	ie price	(f) Description	on of purpose	(g) De	feased	(h) On I	oehalf ((i) Poole
CITY OF WINDSOR HEIGHTS											of iss	uer -	financin
A TOWA CITY OF WINDSOR HEIGHTS, B TOWA 42-1271420 NONE 03/14/13 7,500,000. TMPROVE, & EQUIP X X X X X X X X X X X X X X X X X X X									Yes	No	Yes	No \	Yes No
CITY OF WINDSOR HEIGHTS	CITY OF WINDSOR HEIGHTS	·											
B TOWA			NONE	03/14/13	7,500	,000.	MPROVE,	& EQUI	P	X		Х	X
C IOWA FINANCE AUTHORITY 52-169988646246K2S0 04/24/15 10,335,677, LSUE (03/30/06) X X X X X X X X X	•												
Column Finance Authority Section Secti	B IOWA	42-1271420	973605 AM 0	04/24/15	7,996)	Х		X	X
Part II Proceeds													
Part II Proceeds	c IOWA FINANCE AUTHORITY	52-1699886	46246K2S0	04/24/15	10,3	335,677. I	SSUE (0	3/30/06)	Х		Х	X
Part II Proceeds													
A	D												
1 Amount of bonds retired 461,004	Part II Proceeds												
2 Amount of bonds legally defeased 7,514,527. 8,034,305. 10,391,663.				4				С				D	
3 Total proceeds of issue	1 Amount of bonds retired			46	1,004.	1,0	30,000.						
4 Gross proceeds in reserve funds 5 Capitalized interest from proceeds 6 Proceeds in refunding escrows 7 Issuance costs from proceeds 8 Credit enhancement from proceeds 9 Working capital expenditures from proceeds 10 Capital expenditures from proceeds 10 Capital expenditures from proceeds 10 Capital expenditures from proceeds 11 Other spent proceeds 12 Other unspent proceeds 13 Year of substantial completion 14 Were the bonds issued as part of a current refunding issue? 15 Were the bonds issued as part of an advance refunding issue? 16 Has the final allocation of proceeds been made? 17 Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds? 2 Are there any lease arrangements that may result in private business use of bond-financed property? 2 Not 15 Vere the bonds issued as part of a current refunding issue? 2 Are there any lease arrangements that may result in private business use of bond-financed property? 3 No Yes No Y	2 Amount of bonds legally defeased												
5 Capitalized interest from proceeds 6 Proceeds in refunding escrows 7 Issuance costs from proceeds 8 Credit enhancement from proceeds 9 Working capital expenditures from proceeds 10 Capital expenditures from proceeds 11 Other spent proceeds 12 Other unspent proceeds 13 Year of substantial completion 2014 2007 2007 Yes No	3 Total proceeds of issue			7,51	L 4 ,527.								
6 Proceeds in refunding escrows 7 Issuance costs from proceeds 8 Credit enhancement from proceeds 9 Working capital expenditures from proceeds 10 Capital expenditures from proceeds 11 Other spent proceeds 12 Other unspent proceeds 13 Year of substantial completion 14 Were the bonds issued as part of a current refunding issue? 15 Were the bonds issued as part of an advance refunding issue? 16 Has the final allocation of proceeds been made? 17 Does the organization maintain adequate books and records to support the final allocation of proceeds? 18 Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds? 20 Interval and proceeds in refunding issue of bond-financed property? 20 Interval and proceeds in the final allocation of proceeds in the final allocation of proceeds? 20 Interval and proceeds in the final allocation of proceeds? 20 Interval and proceeds in the final allocation of proceeds? 20 Interval and proceeds in the final allocation of proceeds? 20 Interval and proceeds in the final allocation of proceeds? 20 Interval and proceeds in the final allocation of proceeds? 21 Interval and proceeds in the final allocation of proceeds? 22 Interval and proceeds in the final allocation of proceeds? 33 Interval and proceeds interval and proceeds in the final allocation of proceeds? 34 Interval and proceeds	4 Gross proceeds in reserve funds					8	317,211.	1,10	3,437	•			
7 Issuance costs from proceeds 147,500. 159,931. 206,713.	5 Capitalized interest from proceeds			28	32,256.								
8 Credit enhancement from proceeds 9 Working capital expenditures from proceeds 10 Capital expenditures from proceeds 7,026,316. 11 Other spent proceeds 7,057,163. 9,081,513. 12 Other unspent proceeds 13 Year of substantial completion 2014 2007 2007 Yes No Yes	6 Proceeds in refunding escrows						E0 001						
9 Working capital expenditures from proceeds 10 Capital expenditures from proceeds 11 Other spent proceeds 12 Other unspent proceeds 13 Year of substantial completion 2014 2007 2007 Yes No Ye	7 Issuance costs from proceeds			14	17,500.	1	159,931.	20	6,713	•			
10 Capital expenditures from proceeds 11 Other spent proceeds 12 Other unspent proceeds 13 Year of substantial completion 2014 2007 2007 Yes No Yes No Yes No Yes No 14 Were the bonds issued as part of a current refunding issue? 15 Were the bonds issued as part of an advance refunding issue? 16 Has the final allocation of proceeds been made? 17 Does the organization maintain adequate books and records to support the final allocation of proceeds? 2 No Yes No Yes No 2	8 Credit enhancement from proceeds												
11 Other spent proceeds 12 Other unspent proceeds 13 Year of substantial completion 2014 2007 2007 Yes No Yes No Yes No Yes No 14 Were the bonds issued as part of a current refunding issue? 15 Were the bonds issued as part of an advance refunding issue? 16 Has the final allocation of proceeds been made? 17 Does the organization maintain adequate books and records to support the final allocation of proceeds? 18 Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds? 2014 2007 2007 Yes No Yes No Yes No Yes No Yes No Yes No Yes No Ye										_			
12 Other unspent proceeds 13 Year of substantial completion 2014 2007 2007 Yes No Yes No Yes No Yes No 14 Were the bonds issued as part of a current refunding issue? X X X X X 15 Were the bonds issued as part of an advance refunding issue? X X X X X X 16 Has the final allocation of proceeds been made? X X X X X X X 17 Does the organization maintain adequate books and records to support the final allocation of proceeds? X X X X X X X X X X X X X X X X X X X	10 Capital expenditures from proceeds			7,02	26,316.			0 001 -					
13 Year of substantial completion 2014 2007 2007 Yes No Yes No Yes No Yes No 14 Were the bonds issued as part of a current refunding issue? 15 Were the bonds issued as part of an advance refunding issue? 16 Has the final allocation of proceeds been made? 17 Does the organization maintain adequate books and records to support the final allocation of proceeds? 2 A B C D 1 Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds? 2 Are there any lease arrangements that may result in private business use of bond-financed property? X X X X X X X X X X X X X X X X X X X						7,0	057,163.	9,08	1,513	•			
Yes No Ye					0014		2007	2	007	_			
Were the bonds issued as part of a current refunding issue? X X X X X X X X X X X X X X X X X X	13 Year of substantial completion									_			
15 Were the bonds issued as part of an advance refunding issue? 16 Has the final allocation of proceeds been made? 17 Does the organization maintain adequate books and records to support the final allocation of proceeds? 18 Y X X X X X X X X X X X X X X X X X X				Yes			No		No		Yes		No
16 Has the final allocation of proceeds been made?						_ A	v		v	-		_	
17 Does the organization maintain adequate books and records to support the final allocation of proceeds? Part III Private Business Use	•				Λ.	v		- V	A	-		_	
Part III Private Business Use A B C D 1 Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds? 2 Are there any lease arrangements that may result in private business use of bond-financed property? X X X X X	•									-		_	
A B C D 1 Was the organization a partner in a partnership, or a member of an LLC, Yes No Yes No Yes No Yes No which owned property financed by tax-exempt bonds? X X X X 2 Are there any lease arrangements that may result in private business use of bond-financed property? X X X X		to support the final allocation	on of proceeds?	🔼		Λ		Λ					
1 Was the organization a partner in a partnership, or a member of an LLC, Yes No Yes N	Part III Private Business Use			- 1								_	
which owned property financed by tax-exempt bonds? Are there any lease arrangements that may result in private business use of bond-financed property? X X X X X X X X					-		1			+			
2 Are there any lease arrangements that may result in private business use of bond-financed property? X X X X		• •	•			Yes		Yes		-	Yes		No
bond-financed property? X X X					^		^		^	+		_	
					v		,		v				
	pond-financed property?				Λ	l	Λ			_		<u> </u>	000) 65

Pai	t III Private Business Use (Continued)								
			Ą	I	3	(Ç	ļ ļ	D
За	Are there any management or service contracts that may result in private	Yes	No	Yes	No	Yes	No	Yes	No
	business use of bond-financed property?		X		Х		X		
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
	counsel to review any management or service contracts relating to the financed property?								
c	Are there any research agreements that may result in private business use of bond-financed property?		X		X		Х		
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside								
	counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by								
	entities other than a section 501(c)(3) organization or a state or local government		%		%		%		%
5	Enter the percentage of financed property used in a private business use as a result of								
	unrelated trade or business activity carried on by your organization, another								
	section 501(c)(3) organization, or a state or local government		%		%		%		%
_6	Total of lines 4 and 5		%		%		%		. %
_7	Does the bond issue meet the private security or payment test?		X		Х		Х		
8a	Has there been a sale or disposition of any of the bond-financed property to a non-								
	governmental person other than a 501(c)(3) organization since the bonds were issued?		X		X		X		
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed								
	of		%		%		%		. %
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections								
	1.141-12 and 1.145-2?								
9	Has the organization established written procedures to ensure that all nonqualified								
	bonds of the issue are remediated in accordance with the requirements under								
_	Regulations sections 1.141-12 and 1.145-2?		X		X		X		
Pai	t IV Arbitrage								
			A	I	3	(Ç	<u> </u>	D
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No
	Penalty in Lieu of Arbitrage Rebate?		X		X		X		
_2	If "No" to line 1, did the following apply?								
	Rebate not due yet?		X	X		X			<u> </u>
	Exception to rebate?		Х	Х		Х			
	No rebate due?	Х			X		X		
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was								
	performed								
	Is the bond issue a variable rate issue?	Х			X		Х		
4a	Has the organization or the governmental issuer entered into a qualified								
	hedge with respect to the bond issue?		X		X		X		
	Name of provider								
	Term of hedge				,			<u> </u>	
	Was the hedge superintegrated?							<u> </u>	
e	Was the hedge terminated?								

Part IV Arbitrage (Continued)								
		١	E	3		<u> </u>	l	D
	Yes	No	Yes	No	Yes	No	Yes	No
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		X		X		X		
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		X		X		X		
7 Has the organization established written procedures to monitor the requirements of								
section 148?	X		X		X			
Part V Procedures To Undertake Corrective Action								
		١	E	3		Ç		D
	Yes	No	Yes	No	Yes	No	Yes	No
Has the organization established written procedures to ensure that violations of								
federal tax requirements are timely identified and corrected through the voluntary								
closing agreement program if self-remediation isn't available under applicable								
regulations?	X		X		X			
Part VI Supplemental Information. Provide additional information for responses to questions	s on Schedul	e K. See instr	uctions					
SCHEDULE K, PART I, BOND ISSUES:								
(A) ISSUER NAME: CITY OF WINDSOR HEIGHTS, IOWA								
(F) DESCRIPTION OF PURPOSE: CONSTRUCT, IMPROVE,	& EQUII	FACIL	ITIES					
SCHEDULE K, PART IV, ARBITRAGE, LINE 2C:								
(A) ISSUER NAME: CITY OF WINDSOR HEIGHTS, IOWA								
DATE THE REBATE COMPUTATION WAS PERFORMED:	10/01/2	2014						
NOTE REGARDING THE REBATE COMPUTATION ON 10/01/2	014: \$	SINCE T	HE BONI)				
PROCEEDS HAVE BEEN SPENT, THE DEBT SERVICE FUND	WAS OPI	ERATED	ON A BO	ONA				
FIDE BASIS, NO FURTHER REBATE CALCULATIONS ARE N	ECESSAI	RY.						
SCHEDULE K, PART II, LINE 3:								
THE TOTAL PROCEEDS DO NOT AGREE TO THE ISSUE PRI			COLUM	N .				
(E) DUE TO INVESTMENT EARNINGS/MARKET VALUE FLUC	TUATIO	√S.						

SCHEDULE L

Transactions With Interested Persons

(Form 990 or 990-EZ) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

➤ Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

▶ Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 **2016**

Open To Public Inspection

Name of the organization

Employer identification number

•	CHILDS	ERV.	E HYBITI	T'A'I	,TON	CENTER			42	-06	802	45		
Part I Excess Ben	efit Trans	acti	ons (section 50)1(c)(3	3), sect	ion 501(c)(4), and	501(c)(29) organizatior	ns only	/).				
						art IV, line 25a or 2)b.			
1			Relationship betw				,	, -				(q)	Corre	cted?
(a) Name of disqualified	person	(~)	person and or				(c) [Description of tran	sactio	n		Ye		No.
			•									+	-	140
												+	_	
												_	_	
													_	
2 Enter the amount of tax	incurred by	the o	rganization man	agers	or disc	qualified persons o	durin	g the year under						
section 4958										▶ \$				
3 Enter the amount of tax	, if any, on lii	ne 2, a	above, reimburs	ed by	the or	ganization	.			> \$				
Part II Loans to an	d/or Fron	n Int	erested Pers	sons	.									
Complete if the	organization	n ansv	vered "Yes" on I	Form 9	990-EZ	, Part V, line 38a o	or For	rm 990. Part IV. lin	e 26:	or if th	ie oraz	nizatio	on	
reported an am	J					,, ,		, , , , , , , , , , , , , , , , , , , ,	,		3-			
(a) Name of	(b) Relation		(c) Purpose	(d) Lo	an to or	(e) Original		(f) Balance due	(g)	In	(h) App by boa	oroved	(i) W	ritten
interested person	with organiz		of loan		n the ization?	principal amount		(i) Balarioe due	defa		by boa	ard or	agree	ment?
·					_		.		Vaa	Na	\vdash		Yes	
				То	From		+		Yes	No	Yes	No	res	No
							+				\vdash			
							_							
							_							
Total							\$							
Part III Grants or A	ssistance	Ber	nefiting Inter	este	d Pe	rsons.	Ť							
Complete if the			_											
(a) Name of interested						(c) Amount o	·f	(d) Type	of			Purp	oso of	
(a) Name of interested	person	'	(b) Relationship interested pers			assistance	,,	assistan				assista		
			the organiza		iu	40010141100								
		-												
								+		+				
		_						1		\perp				
										_				
										\perp				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2016

	Complete if the organization answere (a) Name of interested person	(b) Relationship between interest person and the organization		(c) Amount of transaction	(d) Description of transaction	organi	aring of zation's
		person and the organization		transastion	transaction	Yes	nues?
KIP	ALBERTSON	MEMBER OF CHILDSE	RV	222,138.	LOAN INTERE		Х
Part	Supplemental Information Provide additional information for response.	ponses to questions on Schedule L	(see ins	structions).		•	•
SCH	L, PART IV, BUSINESS				ED PERSONS:	}	
(A)	NAME OF PERSON: KIP A	LBERTSON					
(B)	RELATIONSHIP BETWEEN	INTERESTED PERSON	AND	ORGANIZAT	ION:		
MEMI	BER OF CHILDSERVE INC	BOARD OF DIRECTORS	ANI	O AN OFFIC	ER AT BANKI	ERS I	RUST
(D)	DESCRIPTION OF TRANSA	CTION: LOAN INTERE	ST Z	AND ADMINI	STRATIVE FE	EES	
FOR	BUSINESS ACCOUNTS HEL	D AT BANKERS TRUST	ı				

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2016
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

CHILDSERVE HABILITATION CENTER

Employer identification number 42-0680245

Schedule O (Form 990 or 990-EZ) (2016)

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

CONDITIONS BY PROVIDING PEDIATRIC SKILLED NURSING CARE AND SPECIALTY

SERVICES.

FORM 990, PART VI, SECTION B, LINE 11B:

THE ORGANIZATION'S POLICY FOR REVIEW OF THE FORM 990 RETURN INCLUDES REVIEW

BY THE INDEPENDENT AUDIT SUBCOMMITTEE OF THE FINANCE COMMITTEE AND

DISTRIBUTION TO THE BOARD OF DIRECTORS PRIOR TO FILING THE RETURN.

FORM 990, PART VI, SECTION B, LINE 12C:

MEMBERS OF THE GOVERNING BOARD AND KEY EMPLOYEES ARE REQUIRED BY POLICY TO ACKNOWLEDGE IN WRITING THEIR UNDERSTANDING AND COMPLIANCE WITH THE ORGANIZATION'S CONFLICT OF INTEREST POLICY. THIS IS DONE ANNUALLY WITH 100% RESPONSE RATE REQUIRED.

FORM 990, PART VI, SECTION B, LINE 15:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

THE EXECUTIVE COMMITTEE OF THE ORGANIZATION'S BOARD OF DIRECTORS HAS THE RESPONSIBILITY TO OVERSEE THE IMPLEMENTATION OF THE EXECUTIVE COMPENSATION POLICY FOR THE THREE KEY EMPLOYEES: PRESIDENT/CEO, VICE PRESIDENT OF ADMINISTRATION, AND VICE PRESIDENT OF PROGRAMS. THE EXECUTIVE COMMITTEE WILL APPROVE THE COMPENSATION ARRANGEMENTS FOR THE PRESIDENT/CEO WITHOUT DISCUSSION OR VOTING PARTICIPATION OF THE PRESIDENT/CEO. THE EXECUTIVE COMMITTEE WILL DOCUMENT THE BASIS FOR EXECUTIVE COMPENSATION DETERMINATIONS CONCURRENTLY WITH APPROVAL. THE DOCUMENTATION CONTAINS THE COMPARABILITY DATA THAT WAS RELIED ON AND HOW THE DATA WAS OBTAINED. A COMPREHENSIVE MARKET BASED STUDY WILL OBTAIN COMPENSATION DATA FOR EACH KEY EMPLOYEE FROM

632211 08-25-16

CHILDSERVE HABILITATION CENTER	42-0680245
SIMILAR TYPE AGENCIES AND ORGANIZATIONS EVERY THREE YEARS	. DURING THE
YEARS WHEN THE COMPREHENSIVE MARKET BASED STUDY IS NOT CO	NDUCTED, MARKET
BASED INFORMATION SUCH AS THE CPI OR COMPARABLE DATA WILL	BE USED ANNUALLY
TO MAKE ADJUSTMENTS TO THE MIDPOINT.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT	OF INTEREST
POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC	UPON REQUEST.
	_
	_
	_

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 **2016**

Open to Public Inspection

Name of the organization

CHILDSERVE HABILITATION CENTER

Employer identification number 42-0680245

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	1	g) 512(b)(13) rolled ity?
				501(c)(3))		Yes	No
CHILDSERVE HOMES INC - 42-1264664							
P.O. BOX 707	SEE PART VII -						
JOHNSTON, IA 50131-0707	SUPPLEMENTAL INFORMATION	IOWA	501(C)(3)	LINE 10	CHILDSERVE INC		X
CHILDSERVE MEDICAL EQUIPMENT & SUPPLY INC -							
42-1264666, P.O. BOX 707, JOHNSTON, IA	SEE PART VII -						ĺ
50131-0707	SUPPLEMENTAL INFORMATION	IOWA	501(C)(3)	LINE 10	CHILDSERVE INC		X
CHILDSERVE THERAPY INC - 42-0680420							
P.O. BOX 707	SEE PART VII -						
JOHNSTON, IA 50131-0707	SUPPLEMENTAL INFORMATION	IOWA	501(C)(3)	LINE 10	CHILDSERVE INC		X
CHILDSERVE INC - 42-1271420	PARENT COMPANY FOR BENEFIT						
P.O. BOX 707	& SUPPORT OF PROGRAMS/						ĺ
JOHNSTON, IA 50131-0707	SERVICES OF CHILDSERVE	IOWA	501(C)(3)	LINE 10			Х

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2016

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	blic charity Direct controlling us (if section entity		g) 512(b)(13) rolled zation?
CHILDSERVE COMMUNITY OPTIONS - 42-1390033				1		Yes	140
P.O. BOX 707	SEE PART VII -						
JOHNSTON, IA 50131-0707	SUPPLEMENTAL INFORMATION	IOWA	501(C)(3)	LINE 10	CHILDSERVE INC		Х
CHILDSERVE HOMECARE INC - 42-1478832							
P.O. BOX 707	SEE PART VII -						
JOHNSTON, IA 50131-0707	SUPPLEMENTAL INFORMATION	IOWA	501(C)(3)	LINE 10	CHILDSERVE INC		Х
CHILDSERVE FOUNDATION INC - 42-1157665	DEVELOP, RECEIVE AND GRANT						
P.O. BOX 707	FINANCIAL ASSISTANCE TO						
JOHNSTON, IA 50131-0707	CHILDSERVE ORGANIZATIONS	IOWA	501(C)(3)	LINE 12A, I	CHILDSERVE INC		X
THE CHILDSERVE CLINIC, INC 45-5327981							
P.O. BOX 707	SEE PART VII -						
JOHNSTON, IA 50131-0707	SUPPLEMENTAL INFORMATION	IOWA	501(C)(3)	LINE 10	CHILDSERVE INC		X
	_						

Page 2

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related
organizations treated as a partnership during the tax year.

	, ,	,	1			i					
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Direct controlling	Predominant income	Share of total	Share of	Disprop	ortionate	Code V-UBI	General	Percentage
of related organization		(state or	entity	(related, unrelated, lexcluded from tax under	income	end-of-year		itions?	amount in box	partner	ownership
		foreign country)		(related, unrelated, excluded from tax under sections 512-514)		assets	Yes	No	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Yes N	5
	1										
	-										
											<u> </u>
	1										
											1
-											
	-										
											<u> </u>
	1										

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i	i)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership	(i Sec 512(b contr enti	o)(13) rolled ity?
		country)		0. 1.004				Yes	No
	1								
	1								
	1								
		// //							

Page 3

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.						
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?					
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		X		
	Gift, grant, or capital contribution to related organization(s)	1b		X		
	c Gift, grant, or capital contribution from related organization(s)					
d	Loans or loan guarantees to or for related organization(s)	1d		X		
	e Loans or loan guarantees by related organization(s)					
f	Dividends from related organization(s)	1f		X		
g	Sale of assets to related organization(s)	1g		X		
h	Purchase of assets from related organization(s)	1h		X		
i	Exchange of assets with related organization(s)	1i		Х		
j	Lease of facilities, equipment, or other assets to related organization(s)	1j	Х			
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		Х		
- 1	Performance of services or membership or fundraising solicitations for related organization(s)	11	Х			
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		Х		
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		Х		
	Sharing of paid employees with related organization(s)	10		Х		
р	Reimbursement paid to related organization(s) for expenses	1p	Х			
q	Reimbursement paid by related organization(s) for expenses	1q		Х		
r	Other transfer of cash or property to related organization(s)	1r	Х			
	Other transfer of cash or property from related organization(s)	1s	Х			
	If the answer to any of the above is "Yes." see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.					

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) CHILDSERVE FOUNDATION INC	С	237,814.	BASED ON APPROVED NEEDS
(2) CHILDSERVE CLINIC INC	J	64,857.	BASED ON SQUARE FOOTAGE
(3) CHILDSERVE COMMUNITY OPTIONS	J	173,634.	BASED ON SQUARE FOOTAGE
(4) CHILDSERVE INC	J	175,675.	BASED ON SQUARE FOOTAGE
(5) CHILDSERVE THERAPY INC	J	545,469.	BASED ON SQUARE FOOTAGE
(6) CHILDSERVE HOMES INC	L 42	235,314.	MAINTENANCE BASED ON HOURS USED

Part V Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)

(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved
(7)CHILDSERVE COMMUNITY OPTIONS	L	195,497.	MAINT & HSKPG BASED ON HOURS USED
(8)CHILDSERVE FOUNDATION INC	P	98,080.	BASED ON PROPORTIONATE REVENUE
(9)CHILDSERVE INC	P	3,198,640.	BASED ON HISTORICAL SUPPORT %
(10)CHILDSERVE CLINIC INC	R	1,609,221.	ACTUAL CASH TRANSFERRED
(11)CHILDSERVE MEDICAL EQUIPMENT & SUPPLY	S	334,215.	ACTUAL CASH TRANSFERRED
(12)CHILDSERVE COMMUNITY OPTIONS	R	124,829.	ACTUAL CASH TRANSFERRED
(13)CHILDSERVE HOMECARE	S	289,558.	ACTUAL CASH TRANSFERRED
(14)CHILDSERVE HOMES INC	R	626,673.	ACTUAL CASH TRANSFERRED
(15)CHILDSERVE THERAPY INC	s	261,671.	ACTUAL CASH TRANSFERRED
(16)CHILDSERVE FOUNDATION INC	R	658,755.	ACTUAL CASH TRANSFERRED
(17)			
(18)			
(19)			
(20)			
(21)			
(22)			
(23)			
(24)			

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	Are a partners 501 (c) orgs)	(f)	(g)	(I	1)	(i)	(i)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related, unrelated, excluded from tax under sections 512-514)	partners	s sec.	Share of	Share of	Dispr	opor-	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene	ral or P	Percenta
of entity		(state or foreign	excluded from tax under	orgs)(3) :.?	total	end-of-year	alloca	tions?	of Schedule K-1	parti	ner?	ownersh
		country)	sections 512-514)	Yes	No	income	assets	Yes	No	(Form 1065)	Yes	No	
					٦ŀ								
					7			+					
					_			-					
					_								
				\vdash	\dashv			+					
					\perp								
	7								l				

Part VII	Supplemental	Information.
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Provide additional information for responses to questions on Schedule R. See instructions.

PART II, IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS:

NAME OF RELATED ORGANIZATION:

CHILDSERVE HOMES, INC.

PRIMARY ACTIVITY:

PROVIDE COMMUNITY BASED GROUP HOME LIVING FOR CHILDREN WITH SPECIAL

HEALTH CARE NEEDS

NAME OF RELATED ORGANIZATION:

CHILDSERVE MEDICAL EQUIPMENT & SUPPLY, INC.

PRIMARY ACTIVITY:

PROVIDE MOBILITY EQUIPMENT, SPECIALTY MEDICAL SUPPLIES, AND SERVICES

FOR CHILDREN WITH SPECIAL HEALTH CARE NEEDS

NAME OF RELATED ORGANIZATION:

CHILDSERVE THERAPY, INC.

PRIMARY ACTIVITY:

PROVIDE SKILLED THERAPY AND AUDIOLOGY SERVICES FOR CHILDREN WITH

SPECIAL HEALTH CARE NEEDS

NAME OF RELATED ORGANIZATION:

CHILDSERVE COMMUNITY OPTIONS

PRIMARY ACTIVITY:

PROVIDE INTEGRATED SERVICES AND COMMUNITY CARE FOR CHILDREN WITH

SPECIAL HEALTH CARE NEEDS

NAME OF RELATED ORGANIZATION:

CHILDSERVE HOMECARE, INC.

PRIMARY ACTIVITY:

Schedule R (Form 990) 2016