

WHO IS ELIGIBLE

Registered nurses who have graduated within the past 12 months and are hired full-time in Pediatric Inpatient Rehabilitation, Long-term Care, Medically Complex Home or Homecare are eligible for this program. Nurses who have more than one year of experience may be considered on a case-by-case basis. Applicants are accepted up to six months in advance of graduation.

ABOUT THIS PROGRAM

This program is meant to ease the transition of newly graduated nurses into a professional practice, aid in socialization as a fully functioning member of the healthcare team and provide safe and comprehensive patient care.

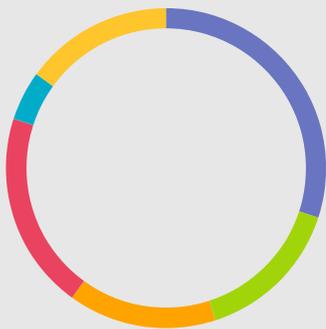
The Nursing Residency Program is powered by the The University of Iowa College of Nursing, who is an Iowa Board of Nursing approved provider. The program begins after the service orientation is complete - generally around 6-8 weeks. Participants will be allowed to complete their work during downtime of a normally scheduled shift, utilizing a personal or ChildServe-owned computer. These arrangements will be made with a participants' supervisor to ensure work can be completed and live discussions are attended. If any work is completed outside of the normal work schedule, the participant will be reimbursed for that time spent. At the end of the program once all requirements are met, participants will receive a 2-level wage increase and CEU credits.

REQUIREMENTS

Nurses must complete all online modules, attend 10/12 online live discussions, complete a residency project and meet monthly with a mentor. Only one clinical skills lesson can be missed, and that lesson must be made up during the following six-month cycle.

PROGRAM STRUCTURE

12 Month Program: (12 live discussions & 16 online modules)



-  Clinical Skills
-  Online Modules
-  Mentor Check-ins
-  Live Discussions
-  Discussion Boards
-  Transitional Journal

Approximate Time Commitment Per Month:

Month 1-6: 7 Hours | Month 7-12: 5 Hours

SCHEDULE & OBJECTIVES

Clinical Skills (Month 1-6)

Skills are set based on the calendar month, not cohort start date.

- Knowing your Resources
- Special Considerations
- Complex Respiratory Care
- Enteral Feeding Tubes
- Seizure Management
- Intravenous Lines and Blood Draws

Iowa Online Nurse Residency Program

- Month 1: Foundations
- Month 2: Communication & Teamwork
- Month 3: Managing Patient Care
- Month 4: Patient-centered Care
- Month 5: Delivering Safe Patient Care
- Month 6: Bringing Value to Healthcare
- Month 7-12: Professionalism in Action Experience and Resiliency Training

Questions? Contact Molly Vander Ley by email at MollyVe@childserve.org or call **515.251.5544**.



Frequently Asked Questions

Who is eligible?

Registered Nurses who have graduated within the past 12 months and are hired full-time in Inpatient Pediatric Rehabilitation, Long-term Care, Medically Complex Home or Homecare. Nurses who have more than one year of experience may be considered on a case-by-case basis.

When can I apply?

Applications are accepted up to 6 months in advance of graduation.

When would I start residency?

The Nurse Residency Program begins after the service orientation is complete - generally around 6-8 weeks.

Is this in addition to my normally scheduled hours?

Most of this work can be completed on downtime during normally scheduled hours. These arrangements will be made with the participants' supervisor to ensure work can be completed and live discussions are attended. If work is completed outside of the normal work schedule, the participant will be reimbursed for that time spent.

What are the attendance requirements?

Nurses must complete all online modules, attend 10/12 online live discussions, complete a residency project and meet monthly with a mentor. Only one clinical skills lesson can be missed, and that lesson must be made up during the following six-month cycle.

Do I get an incentive for completing this?

At the end of the program participants will receive a 2-level wage increase.

What if I don't have a personal computer?

If a participant needs to complete this work outside of work and doesn't have a personal computer, there are options to find time to use a ChildServe-owned computer outside of the normal work hours. This will have to be arranged with the participants supervisor.

Will I receive CEUs?

The University Of Iowa College Of Nursing is an Iowa Board of Nursing Approved Provider: No. 1. Participants must complete all online modules, attend 10/12 cohort discussions, and complete a residency project to be awarded 36 contact hours. Partial credit will not be awarded for this program.